

Company registration number 07733196 (England and Wales)

**THE FAMILY OF LEARNING TRUST**  
**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 AUGUST 2025**

# THE FAMILY OF LEARNING TRUST

## CONTENTS

---

	Page
Reference and administrative details	1 - 2
Trustees' report	3 - 12
Governance statement	13 - 15
Statement of regularity, propriety and compliance	16
Statement of Trustees' responsibilities	17
Independent auditor's report on the financial statements	18 - 21
Independent reporting accountant's report on regularity	22 - 23
Statement of financial activities including income and expenditure account	24 - 25
Balance sheet	26
Statement of cash flows	27
Notes to the financial statements including accounting policies	28 - 49

---

# THE FAMILY OF LEARNING TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

---

### Members

Mr N Najib  
Mrs S Handsley  
Mr A Helliwell  
Mr Z Khalil  
Mr A Z Akbar

### Trustees

Mrs S Hussain (CEO)  
Mrs S Loreen  
Mr N Najib (Chair of Trustees)  
Mr C Swallow  
Mr T Machin  
Ms L E Bailey (Resigned 1 September 2024)  
Mrs T L Milner  
Mrs K Fudge (Appointed 4 October 2024)  
Mrs H E Lowe (Appointed 3 October 2024)

### Executive Team

- CEO	Mrs S Hussain
- HR Director	Mrs J Lawless
- CFO	Mr G Armitage (Appointed 1 September 2025)

### Senior Leadership Team

- Executive Head	Mrs F Pether
- Co Head Teacher	Mrs S Bowling
- Co Head Teacher	Mrs S Cockroft
- Head Teacher Bradshaw	Mrs J Baker
- Finance Director	Mr D Senior (Resigned 31 August 2025)
- Head of School Heptonstall	Ms M Dodd (Appointed 1 September 2024)
- Head of School Shirley Manor	Ms L E Bailey (Appointed 1 September 2024)

### Company registration number

07733196 (England and Wales)

### Registered office

Mount Pleasant Avenue  
Halifax  
HX1 5TN

### Academies operated

Beech Hill School

### Location

Halifax

### Head Teacher

Samantha Bowling & Sara Cockroft

Dean Field Community Primary School

Halifax

Fiona Pether

Bradshaw Primary School

Halifax

Julia Baker

Heptonstall Junior and Infant School

Halifax

Megan Dodd

Shirley Manor Primary Academy

Bradford

Lucy Bailey

### Independent auditor

Simpson Wood Limited  
Bank Chambers  
Market Street  
Huddersfield  
HD1 2EW

# THE FAMILY OF LEARNING TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

---

### Bankers

Virgin Money  
7 Waterhouse Street  
Halifax  
HX1 1XZ

Lloyds Bank plc  
Commercial Street  
Halifax  
HX1 1BB

### Solicitors

Schofield Sweeney LLP  
Church Bank House  
Church Bank  
Bradford  
West Yorkshire  
BD1 4DY

# THE FAMILY OF LEARNING TRUST

## TRUSTEES' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2025

---

The Trustees present their annual report together with the financial statements and independent auditor's report of the charitable company for the period 1 September 2024 to 31 August 2025. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The academy was renamed The Family Learning Trust on 21 March 2017 (formerly Beech Hill School).

The academy trust is made up of five schools and has pupils ranging from 2 to 11 serving in the catchment area of Calderdale and Bradford. The Trust has a pupil capacity of 1,684 Beech Hill 682, Dean Field 262, Bradshaw 387, Shirley Manor 236 and Heptonstall 117.

#### **Structure, governance and management**

##### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The Trustees of The Family of Learning Trust are also the directors of the charitable company for the purposes of company law. Details of the Trustees who served during the year are included in the Reference and Administrative Details on page 1.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### Trustees' indemnities

The Trust utilises the Education and Skills Funding Agency's Risk Protection Assurance (RPA) scheme. The RPA provides for unlimited indemnity cover. The total cost of RPA for the Trust within the period was £32,463; the cost of indemnity cover is not separately identifiable.

##### Method of recruitment and appointment or election of Trustees

The Members may appoint by ordinary resolution, up to 12 Trustees. The total number of Trustees including the Chief Executive Officer who are employees shall not exceed one third of the total number of Trustees.

The Trustees may appoint Co-opted Trustees; in co-opting, the Trustees will be mindful of the skills and experience required to ensure the Trust has sufficient experience and skills to manage the Trust.

Parent Local Governors are elected by parents of registered pupils in the Academies. Where there is a vacancy for a parent governor, the school makes sure that all parents have the potential to apply to become a governor. The school ensures that if there is a vote it is undertaken fairly and managed properly with the results made public to all concerned.

##### Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new Trustees will depend on their previous experience. All new trustees are given a tour of both Academies and the chance to meet staff and pupils. All Trustees are provided with copies of policies, procedure, minutes, accounts, plans and other documents that they will need to undertake their role. All trustees have access to a full programme of courses and online resources which they can choose to attend based on their role.

# THE FAMILY OF LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### Core purpose

At the Family of Learning Trust, we believe children have just one childhood; our intention is to provide them with inspirational and unforgettable learning experiences. Our ethos is a simple one: 'Learning without Limits'. We place a high value on establishing close links between home and school so that we can work effectively together, enabling each child to achieve their full potential.

Our core purpose is:

- To enable academy leaders and staff to raise standards of achievement and attainment.
- To ensure our learners receive a broad, balanced, engaging curriculum, adapted for all different abilities with strong links to the community and wider experiences to impact on their 'Cultural Capital.'
- To ensure all academies are achieving value for money
- To build capacity across all aspects of education, business and operational activity
- To minimise bureaucracy for leaders so they are able to focus on achieving the best outcomes for learners
- To recruit and retain excellent staff within the Trust
- To provide excellent CPD opportunities for all staff
- To ensure staff wellbeing and a good work life balance
- To provide high quality HR/finance and payroll support to school leadership

#### Organisational structure

The management structure of The Family of Learning Trust consists of the Trustees, the Executive Team, Senior Leadership Team and the Extended Management Team. The Trust operates 5 primary academies across Calderdale and Bradford. The combined numbers on roll are 1363 as of July 2025 (552 at Beech Hill, 365 at Bradshaw, 228 at Dean Field School, 50 at Heptonstall and 168 at Shirley Manor Academy) including Nursery.

The Executive Team consists of the Chief Executive Officer, the Chief Financial Officer and the HR Director.

The Senior Leadership Team consists of the Head Teachers/Head of Schools. They are responsible for the School Improvement Plan, Self-Evaluation, Data and Performance, Safeguarding and Attendance.

The Extended Management Team includes Deputy Headteachers, Assistant Headteachers, Middle Leaders with TLRs, SENDCOs, the Trust ICT Manager and the Trust Estates and Compliance Manager. They work with the Senior Leadership Team to ensure the smooth running of the day to day operations in ensuring that curriculum delivery, budget management and teaching and learning are consistent across the school.

# THE FAMILY OF LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### Arrangements for setting pay and remuneration of key management personnel

Decisions regarding pay and remuneration take account of the Department for Education's School teachers' pay and conditions document and guidance on school teachers' pay and conditions.

The day to day running of the remuneration policy of each Academy is delegated to the Head Teacher and monitored by the Executive Team who report to, and are accountable to the Trustees. All details for setting pay and remuneration of key management personnel are set out in the Pay and Grading policy which is reviewed annually by the Board of Trustees.

Remuneration of key management personnel is set at an individual level, and where possible the Trustees have taken external professional advice which includes benchmarking, market trends and advice on structuring of incentives. Senior management salaries are linked to pay spines, helping trustees conclude that each individual is remunerated at an appropriate level. As such, salaries are linked to factors such as ability, experience and performance. Total remuneration packages include employer pension contribution rates at approved rates.

The performance of senior management personnel is reviewed on a regular basis to ensure continuing value for money. The board always bears in mind the charitable status of the Academy Trust and recognises that the Trust receives funding under an agreement with the Secretary of State for Education, and therefore ensures the remuneration paid to senior management personnel never exceeds an amount that provides value for money to the trust.

#### Trade Union Facility Time

Under the Trade Union (facility Time Publication Requirements) Regulations 2017, the Trust is required to calculate and publish information on Facility Time: the paid time off that we provide to our employees to Undertake Trade Union duties and activities. As a Trust, we value the close working relationships we have with regional and local Trade Union representatives, as well as our internal workplace representatives. The Trust understands and appreciates the benefit of good trade union relations in the workplace.

The purpose of the regulations is to promote transparency and public scrutiny of Facility Time, to ensure that taxpayers' money is spent appropriately and represents value for money. Although the trust does not contribute to facilities time, we are currently investigating joining the Calderdale Council's Facility Time arrangements.

Relevant Union Officials - None

Percentage of time spend on facility time – Nil

Percentage of pay bill spent on facility time – Nil

Paid trade union activities - None

#### Related parties and other connected charities and organisations

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which Trustees have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

# THE FAMILY OF LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### **Objectives and activities**

##### Objects and aims

The Trust's objectives for the year ending on 31<sup>st</sup> August 2025 were as follows:

- To ensure that our academies provide the very best teaching to promote high-quality learning for our pupils regardless of their gender, nationality, SEND and ethnicity.
- Increasing the wide range of opportunities provided for our pupils through an enriched curriculum in each academy and across the trust.
- To ensure that all schools in the Trust have high expectations and aspiration for their pupils in relation to pupil outcomes and pupils achieve at least in line with national averages.
- To ensure that there is a rigorous and robust programme of quality assurance that helps to support staff, build expertise and capacity, and raise standards to deliver positive outcomes for pupils.
- To continue to invest and develop leaders at all levels within the MAT ensuring that they are well equipped to inspire, lead, manage and challenge others to make changes, leading to improved outcomes for pupils and manage succession challenges effectively.
- To support and promote a culture within the MAT which is supportive and ever mindful of staff workload and well-being.
- To promote and develop the Trust as it grows and the services that we offer to a wider cohort of schools.
- Develop an estates strategy and asset management plan and ensure it is fit for purpose as the Trust grows.

In addition to the Trust Strategy, the academies have their own Improvement Plans which focus on raising standards and addressing any areas for improvement identified by leaders.

#### Achievements and Performance

The Trustees approve the Academy Improvement Plans of each academy at the beginning of the year and receive regular reports on progress. Reporting around this and any external quality assurance from School Improvement Partners and the CEO are monitored by Trustees. The information below is regarding data at EYFS, Phonics and KS2.

#### Public benefit

In setting our objectives and planning our activities, the Trustees have carefully considered the Charity Commission's general guidance on public benefit.

## **Strategic report**

### Staff Professional Development

CPD and curriculum development continued across the Trust with staff to ensure we continued to drive school improvement. Internal and external quality assurance continued and the Trust School Effectiveness Officer, the CEO and an external consultant (all Ofsted trained) carried out a number of monitoring visits at all the schools. Reviews were carried out for the new schools that joined the Trust in last academic year and support put in place to further drive school improvement.

### Well-being Support for Staff

Staff workload and wellbeing remained a key priority for all schools. The Employee Assistance Programme was promoted and staff across the trust trained to be Mental Health First Aiders. Counselling sessions were made available each half term to staff to support their wellbeing. Additional planning time was built into each half-term to allow teachers to plan in school so they were able to rest properly in the school holidays.



# THE FAMILY OF LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### Key performance indicators

##### Beech Hill School

The school received an ungraded Ofsted inspection in February 2025 and remains 'Good'.

Attendance for year: 94.5%

#### **Data Performance**

Year 1 Phonic data was 71% which was below the national average.

#### **End of KS2 Outcomes 2025**

Reading: 83%

Writing: 63%

Mathematics: 81%

The End of KS2 results were all either in line with the national average or above. The combined score for Reading, Writing and Maths was 62% which was in line with the national average of 62%.

##### Bradshaw Primary School

The school was inspected by Ofsted in April 2024 shortly after joining the Trust and remains good in all areas. Ofsted commented in their inspection report: "The 'Bradshaw way' of learning is at the heart of the broad and ambitious curriculum. Leaders set high expectations for pupils. From the early years, pupils are nurtured in an environment rich with learning opportunities. "

Attendance: 96.3%

#### **Data Performance**

Year 1 Phonic data was strong at 82% which was above the national average.

#### **End of KS2 Outcomes 2025**

Reading: 90%

Writing: 80%

Mathematics: 85%

The End of KS2 results were above the national average. The combined score for Reading, Writing and Maths was 78% which was above the national average of 62%.

# THE FAMILY OF LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### *FOR THE YEAR ENDED 31 AUGUST 2025*

---

#### Dean Field Primary School

The school was inspected by Ofsted in February 2022 and graded as 'Good in all areas.'

Attendance: 93%

#### **Data Performance**

Year 1 Phonic data was 93% which was well above the national average.

#### **End of KS2 Outcomes 2025**

Reading: 86%

Writing: 77%

Mathematics: 86%

The End of KS2 results were above the national average. The combined score for reading, writing and maths was 77% which was above the national average of 62%.

#### Heptonstall Junior and Infant School

The school was inspected by Ofsted in June 2023 and graded as 'Good in all areas.'

Attendance: 94.8%

#### **Data Performance**

Year 1 Phonic data was 50% which was below the national average.

#### **End of KS2 Outcomes 2025**

Reading: 67%

Writing: 67%

Mathematics: 67%

The combined score for Reading, Writing and Maths was 67% which was above the national average of 62%.

#### Shirley Manor Primary Academy

The school was inspected by Ofsted in November 2024 and graded as 'Requires Improvement' for Quality of Education and Early Years. All other areas were judged as Good including Leadership and Management.

Attendance: 94.4%

#### **Data Performance**

Year 1 Phonic data was 71% which was below the national average of 80%.

#### **End of KS2 Outcomes 2025**

The End of KS2 results were below the national average.

#### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, the board of trustees continues to adopt the going concern basis in preparing the financial statements.

# THE FAMILY OF LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### *FOR THE YEAR ENDED 31 AUGUST 2025*

---

#### **Financial review**

Most of the Academy Trust's income is obtained from the DFE in the form of recurrent grants, the use of which is restricted to particular purposes. The main other income elements are an external catering service and school improvement partner service. The grants received from the DFE during the period ended 31 August 2025 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

Heptonstall is in its first year of a trust implemented five year recovery plan. For Bradshaw the trust has done a budget for 25/26 and currently the trust has the reserves to cover the deficit, going forward the school is to rationalise a number of areas to ensure financial stability is maintained going forward.

During the period ended 31 August 2025, the total expenditure (excluding fixed asset funds) of £9,689,328 (2024: £7,557,932) was covered by the recurrent grant funding and associated income streams.

The excess of total income over total expenditure was £142,202.

# THE FAMILY OF LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### Reserves policy

The trustees review reserve levels of the Trust annually. This review encompasses the nature of income and expenditure streams, this to match income with commitment and the nature of reserves. The trustees take into consideration the future plans of the Academy Trust, the uncertainty over future income streams and other key risks identified during the risk review.

The Academy Trust's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £258,819 all of which are free reserves.

The trustees require a reserve to be created to fund future expenditure relating to the Academy Development Plan's strategic long-term aim and developments. Plans are in place to make necessary improvements to existing buildings. A Capital Grant is being used for a replacement roof at Bradshaw and a new boiler at Shirley Manor, both projects were part way through at the year end.

#### Investment policy

The Family of Learning Trust has an investment policy that is reviewed annually, this gives the Academy Trust the authority to invest in appropriate investments should the need arise.

#### Principal risks and uncertainties

The Trustees continue to assess the major risks within the trust, which are detailed in the Risk Register. This document covers all areas of risk specifically teaching, provisions of facilities and other operational areas of the school and its finances. The Trustees continue to review various policies to help implement the ongoing development of the areas of risk and have suitable insurance cover where significant risk remains. The Trust is still developing its internal controls. A new detailed programme will be followed this year with regular feedback to Governors and Trustees as part of a new finance trust pack that is currently being implemented.

The main risk to the Academy Trust is that the schools are funded according to pupils on roll, so a drop in student numbers or a change in the funding formulae used could affect the financial stability of the Trust. Other than this there is no other potential risk that could affect the financial stability of the Trust.

Fortunately, the Academy has not been at risk of closure due to the use of reinforced autoclaved aerated concrete (RAAC) in any of its structures. The buildings do not fit the age profile specified (1960s to 1980s) and thus, there has been no need for removal of the product.

#### Financial and risk management objectives and policies

The Academy Trust's income is obtained from the ESFA in line with the funding agreement of the Academy. As such, the Academy Trust's exposure to financial risks is limited to cash flow and liquidity risks.

The Family of Learning Trust has a pension surplus of nil relating to the LGPS defined benefit scheme as the pension asset of £3,320,000 has not been recognised inline with FRS102 section 28.22 requirements.

#### **Fundraising**

Under the provision of the Charities (Protection and Social Investment) Act 2016, The Family of Learning Trust School provides the following information on their fundraising practices.

All Academies in the Trust raise funds for the benefit of the Trust and a small number of charities. All funds are raised through voluntary contributions. Each individual Academy will limit the number of fund-raising activities to ensure that the school is not intrusive or persistent in their fundraising approach.

# THE FAMILY OF LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### Plans for future periods

##### Future Trust Priorities 2025-26

- To continue to provide inclusive provision that fosters high-quality learning and enables every pupil to reach their full potential
- To ensure all schools within the Trust foster high expectations and aspirations, enabling pupils to achieve outcomes that meet and exceed national standards
- To strengthen the expertise and skills of senior and middle leaders, ensuring effective succession planning and sustained leadership capacity
- To maintain full compliance with Health and Safety legislation and GDPR across all schools, safeguarding staff, pupils, and data
- To secure a financially sustainable Trust supported by a robust and effective business infrastructure.

#### Shirley Manor Academy

The school was inspected by Ofsted in the Autumn term and although the Quality of Education was Requires Improvement, the Ofsted inspectors recognised that the significant improvements had been made since they joined the Trust. "New leaders have introduced significant changes to the school. The rate of change has accelerated since September 2024. Governors and trustees have an accurate view of the areas of the school that need continued development. In the time they have had, new leaders have made rapid improvements," (Ofsted November 2024). A strong phonics scheme has now been implemented along with a well sequenced curriculum that is adapted for pupils with SEND.

#### Bradshaw Primary Academy

The school has focused on ensuring quality first teaching remains strong and lessons are adapted for pupils with SEND. Staff have received additional training and support around this. Leaders have continued to ensure that the teaching of reading and writing remain strong and this is evidenced in their above national end of Key stage 2 results. The school continued to refine and build upon its well-established practice of enquiry-led learning, ensuring that teaching remains innovative, responsive, and deeply rooted in fostering curiosity and critical thinking.

#### Beech Hill School

The school received an ungraded inspection and continues to remain strong. Inspectors commented on exceptional behaviour around school. Phonics teaching remains strong and there is a well designed curriculum in place that is adapted for pupils with SEND. The school continues to remain strong and leaders have the expertise to continue to support other schools in the Trust.

#### Dean Field Primary School

Quality of Education remains strong. Behaviour is excellent and results across the board are above the national average. The school has achieved a number of Awards to celebrate Inclusion including the Autism Inclusion Award. There has been an increased focus on developing children's engagement with their local community through a range of initiatives. Regular quality assurance has informed leaders and ensured the high standard is maintained.

#### Heptonstall Junior and Infant School

Leaders have focused on ensuring a broad, balanced and well sequenced curriculum has been implemented and is being consistently delivered and adapted for the mixed age range and pupils with SEND. The curriculum is now in place and regular quality assurance from Trust and external providers continues to monitor the curriculum and continue to drive improvements.

# THE FAMILY OF LEARNING TRUST

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2025**

---

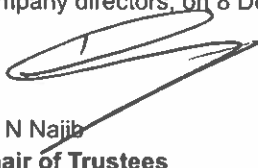
### **Auditor**

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The external audit will be re-tendered in line with DfE guidelines. Simpson Wood Limited are willing to continue if re-appointed. A resolution will be put to the members following the re-tender.

The Trustees' report, incorporating a strategic report, was approved by order of the Board of Trustees as the company directors, on 8 December 2025 and signed on its behalf by:



Mr N Najib  
Chair of Trustees

# THE FAMILY OF LEARNING TRUST

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2025**

---

### Scope of responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that The Family Of Learning Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Chief Executive Officer, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between The Family Of Learning Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met 4 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustees	Meetings attended	Out of possible
Mrs S Hussain (CEO)	4	4
Mrs S Loreen	4	4
Mr N Najib (Chair of Trustees)	4	4
Mr C Swallow	3	4
Mr T Machin	3	4
Ms L E Bailey (Resigned 1 September 2024)	0	0
Mrs T L Milner	3	4
Mrs K Fudge (Appointed 4 October 2024)	4	4
Mrs H E Lowe (Appointed 3 October 2024)	4	4

With the addition of three new schools, the Trust has strengthened its governance arrangements by restructuring into two committees: the Audit, Risk and Estates Committee, and the Standards Committee. This revised governance framework enhances strategic oversight and ensures that Trustees are supported by individuals with the appropriate skills and expertise to discharge the responsibilities of each committee effectively.

During the year, Trustees and the Executive Board have focused on streamlining the information presented to governance bodies and aligning the Trust's budget reporting formats with sector best practice. The SRMA review confirmed that the financial and operational information provided to Trustees is comprehensive, and that the accompanying narrative offers clear explanations of context, risks, and planned actions.

The quality of data provided to the Board continues to improve, enabling Trustees to make well-informed strategic decisions based on consistent, reliable and timely information. The Trust also utilises independent quality assurance processes to validate school leaders' judgements. This external scrutiny provides additional assurance regarding the accuracy of performance evaluations and supports continuous improvement across all schools within the Trust.

### Conflicts of interest

The school keeps an up to date record of conflict of interest and this is reviewed every year.

### Governance reviews

- assist the decision making of the trustees by enabling more detailed consideration to be given to the best means of fulfilling the boards' responsibility to ensure sound management of the trust's finances;
- ensure that the trust undertakes proper planning, monitoring and probity;
- make appropriate comments and recommendations on such matters to the trustees;
- ensure financial management procedures are secure and minimise risk of abuse or fraud; and
- refer major issues to the board for ratification.

# THE FAMILY OF LEARNING TRUST

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

The audit, risk and estate committee is a sub-committee of the main board of trustees. Its purpose is to:

To provide independent assurance to the board about the adequacy of an organization's governance, risk management, internal controls, and financial reporting. It oversees the financial reporting process, internal control systems, audit arrangements, and risk management framework to ensure compliance, financial stewardship, and efficient use of resources.

Attendance at meetings in the year was as follows:

Trustees	Meetings attended	Out of possible
Mrs S Hussain (CEO)	3	3
Mr N Najib (Chair of Trustees)	3	3
Mr C Swallow	2	3
Mr T Machin	2	3
Mrs T L Milner	3	3

#### Review of value for money

As accounting officer the Chief Executive Officer has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved as well as estates safety and management in return for the taxpayer resources received.

The accounting officer considers how the academy trust's use of its resources has provided good value for money during each academic year, and reports to the board of trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- An annual review of all contracts, these are checked for price and relevance and several new suppliers with better deals were chosen, the trust has a rolling 12 month reporting mechanism for governors.
- The trust always gets at least three quotes for any item over £10,000.
- The trust undertakes an annual benchmarking exercise for all schools and trust wide review looking for trends and areas of excess expenditure and uses the results when setting the new school budgets.

#### The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in The Family Of Learning Trust for the period 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements.

#### Capacity to handle risk

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2024 to 31 August 2025 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of Trustees.



# THE FAMILY OF LEARNING TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2025**

---

### **The risk and control framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the audit, risk and estate committee produce reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- identification and management of risks.

As a result the Trust has performed detailed internal control testing in many financial areas and procedures within the trust throughout the year. In addition an external auditor has been employed and two external reports on the finding of the Trust and their own tests have also been presented to the Audit, Risk and Estates Committee. Any weaknesses have been highlighted and corrective measures have been reported back to the committee to ensure any weaknesses are addressed.

These report are included in a trust pack which is expanding into many areas to keep trustees more up to date with the Trust and its intention to expand. The Trust intends to continue this trend during the next twelve months.

The internal auditor has delivered their work as planned, they have identified a single significant control issue.

The area around the recording and monitoring of fixed assets is weak at all sites, a point which was brought up by the external auditors.

The CFO is aware of the weaknesses in fixed asset controls and has implemented the required controls ahead of the year end and autumn MAT audit. Considerable work has been undertaken to catalogue school assets and update the fixed asset registers accordingly.

### **Review of effectiveness**

As accounting officer the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

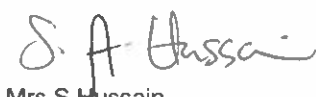
- the work of the external auditor;
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.


The accounting officer has been advised of the implications of the result of their review of the system of internal control by the audit and risk committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

### **Conclusion**

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

Approved by order of the board of trustees on 8 December 2025 and signed on its behalf by:

  
Mrs S Hussain  
CEO

  
Mr N Najib  
Chair of Trustees

# THE FAMILY OF LEARNING TRUST

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

**FOR THE YEAR ENDED 31 AUGUST 2025**

---

As accounting officer of The Family of Learning Trust, I have considered my responsibility to notify the Trust Board and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook, including my responsibilities for estates safety and management.

I confirm that I and the Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2025.

I confirm that no instances of material irregularity, impropriety or non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and DfE.



Mrs S Hussain  
**Accounting Officer**

08 December 2025

# THE FAMILY OF LEARNING TRUST

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2025**

---

The Trustees (who are also the directors of The Family of Learning Trust for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with the Academies Accounts Direction 2024 to 2025 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under company law, the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the Board of Trustees on 8 December 2025 and signed on its behalf by:



Mr N Najib  
Chair of Trustees

# THE FAMILY OF LEARNING TRUST

## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE FAMILY OF LEARNING TRUST

**FOR THE YEAR ENDED 31 AUGUST 2025**

---

### Opinion

We have audited the financial statements of The Family of Learning Trust for the year ended 31 August 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025 issued by the Department for Education.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2024 to 2025.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# THE FAMILY OF LEARNING TRUST

## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE FAMILY OF LEARNING TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2025**

---

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of Trustees**

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

# THE FAMILY OF LEARNING TRUST

## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE FAMILY OF LEARNING TRUST (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2025**

---

### **Extent to which the audit was considered capable of detecting irregularities including fraud**

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the academy, including Companies Act 2006, Charities SORP 2019, the Academies Accounts Direction 2024 to 2025, taxation legislation, data protection and anti-bribery legislation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the academy's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations and.
- performed analytical procedures to identify any unusual or unexpected relationships. This was done as part of the completion stage once a set of draft statutory accounts were available to scrutinise against the prior year.

To address the risk of fraud through management bias and override of controls, we:

- tested journal entries to identify unusual transactions.
- assessed whether judgements and assumptions made in determining the accounting estimates were indicative of potential bias and;
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation;
- reading the minutes of meetings of those charged with governance and;
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the governors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

# THE FAMILY OF LEARNING TRUST

## INDEPENDENT AUDITOR'S REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF THE FAMILY OF LEARNING TRUST (CONTINUED)

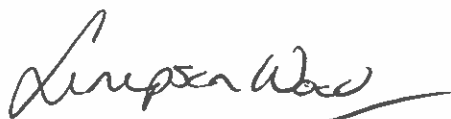
**FOR THE YEAR ENDED 31 AUGUST 2025**

---

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



**Daniel McAllister FCA (Senior Statutory Auditor)**

For and on behalf of Simpson Wood Limited, Statutory Auditor  
Chartered Accountants  
Bank Chambers  
Market Street  
Huddersfield  
HD1 2EW

8 December 2025

# THE FAMILY OF LEARNING TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S REPORT ON REGULARITY TO THE FAMILY OF LEARNING TRUST AND THE SECRETARY OF STATE FOR EDUCATION FOR THE YEAR ENDED 31 AUGUST 2025

---

In accordance with the terms of our engagement letter dated 4 December 2024 and further to the requirements of the Department for Education (DfE) as included in the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts, we have carried out an engagement to obtain limited assurance about whether anything has come to our attention that would suggest, in all material respects, the expenditure disbursed and income received by The Family of Learning Trust during the period 1 September 2024 to 31 August 2025 have not been applied to the purposes intended by Parliament and that the financial transactions do not conform to the authorities which govern them.

This report is made solely to The Family of Learning Trust and the Secretary of State for Education in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to The Family of Learning Trust and the Secretary of State for Education those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than The Family of Learning Trust and the Secretary of State for Education, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of the accounting officer of The Family of Learning Trust and the reporting accountant**

The accounting officer is responsible, under the requirements of The Family of Learning Trust's funding agreement with the Secretary of State for Education dated 1 September 2011 and the Academies Financial Handbook, extant from 1 September 2024, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the extant Framework and Guide for External Auditors and Reporting Accountants of Academy Trusts. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2024 to 31 August 2025 have not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by the DfE, which requires a limited assurance engagement as set out in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Consideration of the evidence supporting the Accounting Officers statement on regularity, propriety and compliance which may include review and corroboration of the most recent Financial Management and Governance Evaluation or equivalent.
- Evaluation of the general control environment of the Academy Trust, extending the procedures required for financial statements to include regularity.
- Assessment and testing of a sample of the specific control activities over regularity of a particular activity.
- When performing sample testing of expenditure, consider whether the activity is permissible within the Academy Trust's framework of authorities.



# THE FAMILY OF LEARNING TRUST

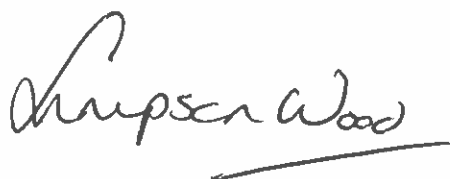
## INDEPENDENT REPORTING ACCOUNTANT'S REPORT ON REGULARITY TO THE FAMILY OF LEARNING TRUST AND THE SECRETARY OF STATE FOR EDUCATION (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2025**

---

### Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2024 to 31 August 2025 has not been applied for the purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

A handwritten signature in black ink, appearing to read 'Simpson Wood', with a horizontal line underneath.

### Reporting Accountant

Simpson Wood Limited  
Bank Chambers  
Market Street  
Huddersfield  
HD1 2EW

08 December 2025

# THE FAMILY OF LEARNING TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2025

	Notes	Unrestricted funds £	Restricted funds: General £ Fixed asset £	Total 2025 £	Total 2024 £
<b>Income and endowments from:</b>					
Donations and capital grants	3	14,280	-	458,743	473,023
Donations - transfer from local authority on conversion		-	-	-	1,909,468
Donations - transfer of existing academy into the trust		-	-	-	3,835,848
Charitable activities:					
- Funding for educational operations	4	-	9,121,368	-	9,121,368
Other trading activities	5	664,489	-	-	664,489
Investments	6	12,221	-	-	12,221
<b>Total</b>		<b>690,990</b>	<b>9,121,368</b>	<b>458,743</b>	<b>10,271,101</b>
<b>Expenditure on:</b>					
Raising funds	7	131,872	231,262	-	363,134
Charitable activities:					
- Educational operations	9	486,930	8,839,264	439,571	9,765,765
<b>Total</b>	<b>7</b>	<b>618,802</b>	<b>9,070,526</b>	<b>439,571</b>	<b>10,128,899</b>
<b>Net income</b>		<b>72,188</b>	<b>50,842</b>	<b>19,172</b>	<b>142,202</b>
Transfers between funds	19	-	(505,047)	505,047	-
<b>Other recognised gains/(losses)</b>					
Actuarial losses on defined benefit pension schemes	20	-	(49,000)	-	(49,000)
<b>Net movement in funds</b>		<b>72,188</b>	<b>(503,205)</b>	<b>524,219</b>	<b>93,202</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		258,819	2,472,158	16,015,468	18,746,445
Total funds carried forward		331,007	1,968,953	16,539,687	18,839,647

# THE FAMILY OF LEARNING TRUST

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2025

Comparative year information Year ended 31 August 2024	Notes	Unrestricted funds £	Restricted funds: General £	Fixed asset £	Total 2024 £
<b>Income and endowments from:</b>					
Donations and capital grants	3	44,849	-	187,702	232,551
Donations - transfer from local authority on conversion		-	8,672	1,900,796	1,909,468
Donations - transfer of existing academy into the trust		70,515	236,109	3,529,224	3,835,848
Charitable activities:					
- Funding for educational operations	4	-	7,130,684	-	7,130,684
Other trading activities	5	456,270	-	-	456,270
Investments	6	25,268	-	-	25,268
<b>Total</b>		<b>596,902</b>	<b>7,375,465</b>	<b>5,617,722</b>	<b>13,590,089</b>
<b>Expenditure on:</b>					
Raising funds	7	126,182	158,172	-	284,354
Charitable activities:					
- Educational operations	9	499,528	6,774,050	380,346	7,653,924
<b>Total</b>	<b>7</b>	<b>625,710</b>	<b>6,932,222</b>	<b>380,346</b>	<b>7,938,278</b>
<b>Net income/(expenditure)</b>		<b>(28,808)</b>	<b>443,243</b>	<b>5,237,376</b>	<b>5,651,811</b>
Transfers between funds	19	-	(71,083)	71,083	-
<b>Other recognised gains/(losses)</b>					
Actuarial losses on defined benefit pension schemes	20	-	(173,000)	-	(173,000)
<b>Net movement in funds</b>		<b>(28,808)</b>	<b>199,160</b>	<b>5,308,459</b>	<b>5,478,811</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		287,627	2,272,998	10,707,009	13,267,634
Total funds carried forward		258,819	2,472,158	16,015,468	18,746,445

# THE FAMILY OF LEARNING TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2025

	Notes	2025 £	£	2024 £	£
<b>Fixed assets</b>					
Tangible assets	13	16,528,929		15,990,656	
<b>Current assets</b>					
Stock	14	2,503		2,652	
Debtors	15	517,802		410,474	
Cash at bank and in hand		2,551,150		3,076,363	
		3,071,455		3,489,489	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	16	(760,224)		(732,165)	
<b>Net current assets</b>		2,311,231		2,757,324	
<b>Total assets less current liabilities</b>		18,840,160		18,747,980	
Creditors: amounts falling due after more than one year	17	(513)		(1,535)	
<b>Net assets excluding pension asset</b>		18,839,647		18,746,445	
Defined benefit pension scheme asset	20	-		-	
<b>Total net assets</b>		18,839,647		18,746,445	
<b>Funds of the academy trust:</b>					
<b>Restricted funds</b>	19				
- Fixed asset funds		16,539,687		16,015,468	
- Restricted income funds		1,968,953		2,472,158	
<b>Total restricted funds</b>		18,508,640		18,487,626	
<b>Unrestricted income funds</b>	19	331,007		258,819	
<b>Total funds</b>		18,839,647		18,746,445	

The financial statements set out on pages 24 to 49 were approved by the board of trustees and authorised for issue on 8 December 2025 and are signed on its behalf by:

Mr N Najib  
Chair of Trustees

Company registration number 07733196 (England and Wales)

# THE FAMILY OF LEARNING TRUST

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2025

	Notes	2025 £	£	2024 £	£
<b>Cash flows from operating activities</b>					
Net cash (used in)/provided by operating activities	22		(17,311)		160,329
Cash funds transferred on conversion			-		295,628
			(17,311)		455,957
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		12,221		25,268	
Capital grants from DfE Group		458,743		187,702	
Purchase of tangible fixed assets		(977,959)		(222,564)	
Proceeds from sale of tangible fixed assets		115		-	
<b>Net cash used in investing activities</b>			(506,880)		(9,594)
<b>Cash flows from financing activities</b>					
Repayment of other loan		(1,022)		(1,022)	
<b>Net cash used in financing activities</b>			(1,022)		(1,022)
<b>Net (decrease)/increase in cash and cash equivalents in the reporting period</b>			(525,213)		445,341
Cash and cash equivalents at beginning of the year			3,076,363		2,631,022
<b>Cash and cash equivalents at end of the year</b>			2,551,150		3,076,363

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### 1 Accounting policies

The Family of Learning Trust is a charitable company incorporated in England and Wales. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the Trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2024 to 2025 issued by the Department for Education, the Charities Act 2011 and the Companies Act 2006.

##### 1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

###### Grants

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

###### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

###### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### 1 Accounting policies

(Continued)

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

#### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

Where applicable, resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

#### 1.5 Tangible fixed assets and depreciation

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 1 Accounting policies

(Continued)

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land	Over the period of the lease
Leasehold buildings	2% straight line
Assets under construction	No depreciation until the asset is brought into use
Computer equipment	20% straight line
Fixtures, fittings & equipment	15% straight line
Motor vehicles	25% straight line

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use and reclassified to freehold or leasehold land and buildings.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

#### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

#### 1.8 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.



# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### 1 Accounting policies

(Continued)

##### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

##### 1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

##### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 2 Critical accounting estimates and areas of judgement

(Continued)

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 21, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2025. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

##### Critical areas of judgement

The pension asset recognised to the extent the Trust is able to recover the surplus through reduced contributions in the future, or through refunds from the scheme. The actuary has calculated an asset ceiling of £nil for the Trust, therefore, a nil surplus has been recognised within the financial statements. If the pension surplus was not restricted then the asset recognised would be £3,320,000.

#### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Capital grants	-	458,743	458,743	187,702
Other donations	14,280	-	14,280	44,849
	<u>14,280</u>	<u>458,743</u>	<u>473,023</u>	<u>232,551</u>

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

### 4 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
<b>DfE/ESFA grants</b>				
General annual grant (GAG)	-	6,633,207	6,633,207	5,274,724
Other DfE/ESFA grants:				
- UIFSM	-	176,719	176,719	114,077
- Pupil premium	-	656,440	656,440	546,850
- Others	-	643,663	643,663	412,697
	-	8,110,029	8,110,029	6,348,348
<b>Other government grants</b>				
Local authority grants	-	1,011,339	1,011,339	720,651
<b>COVID-19 additional funding</b>				
<b>DfE/ESFA</b>				
Other DfE/ESFA COVID-19 funding	-	-	-	61,685
<b>Total funding</b>	-	9,121,368	9,121,368	7,130,684

### 5 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Hire of facilities	145,525	-	145,525	90,635
Catering income	157,727	-	157,727	124,809
Educational visits	52,118	-	52,118	-
Other income	309,119	-	309,119	240,826
	664,489	-	664,489	456,270

### 6 Investment income

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Short term deposits	12,221	-	12,221	25,268

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

### 7 Expenditure

	Staff costs £	Non-pay expenditure Premises £	Other £	Total 2025 £	Total 2024 £
Expenditure on raising funds					
- Direct costs	-	-	363,134	363,134	284,354
Academy's educational operations					
- Direct costs	6,419,894	439,593	478,989	7,338,476	5,721,374
- Allocated support costs	1,462,838	630,355	334,096	2,427,289	1,932,550
	<u>7,882,732</u>	<u>1,069,948</u>	<u>1,176,219</u>	<u>10,128,899</u>	<u>7,938,278</u>

Net income/(expenditure) for the year includes:

	2025 £	2024 £
Operating lease rentals	33,962	19,248
Depreciation of tangible fixed assets	439,596	380,346
Gain on disposal of fixed assets	(25)	-
Fees payable to auditor for:		
- Audit	10,500	9,650
- Other services	14,800	13,950
Net interest on defined benefit pension liability	<u>(52,000)</u>	<u>(16,000)</u>

### 8 Central services

The academy trust has provided the following central services to its academies during the year:

- human resources;
- financial services;
- legal services;
- educational support services.
- IT support

The amounts charged during the year were as follows:

	2025 £	2024 £
Beech Hill School	321,433	342,615
Dean Field Community Primary School	58,270	70,000
Bradshaw Primary School	75,396	17,080
Heptonstall Junior and Infant School	16,735	-
Shirley Manor Primary Academy	41,578	30,743
	<u>513,412</u>	<u>460,438</u>

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

### 9 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
<b>Direct costs</b>				
Educational operations	247,928	7,090,548	7,338,476	5,721,374
<b>Support costs</b>				
Educational operations	239,002	2,188,287	2,427,289	1,932,550
	<u>486,930</u>	<u>9,278,835</u>	<u>9,765,765</u>	<u>7,653,924</u>
			<b>2025</b> £	<b>2024</b> £
<b>Analysis of support costs</b>				
Support staff costs			1,499,967	1,158,567
Gain on assets sold			(22)	-
Technology costs			139,078	100,049
Premises costs			630,377	444,322
Other support costs			130,651	201,407
Governance costs			27,238	28,205
			<u>2,427,289</u>	<u>1,932,550</u>

### 10 Staff

#### Staff costs and employee benefits

Staff costs during the year were:

	2025 £	2024 £
Wages and salaries	5,969,960	4,662,723
Social security costs	546,868	362,340
Pension costs	1,268,715	938,891
Staff costs - employees	<u>7,785,543</u>	<u>5,963,954</u>
Agency staff costs	78,283	79,907
Staff restructuring costs	18,906	11,182
	<u>7,882,732</u>	<u>6,055,043</u>
Staff development and other staff costs	124,124	78,914
Total staff expenditure	<u>8,006,856</u>	<u>6,133,957</u>
Staff restructuring costs comprise:		
Redundancy payments	<u>18,906</u>	<u>11,182</u>

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 10 Staff

(Continued)

#### Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2025 Number	2024 Number
Teachers	56	59
Administration and support	146	141
Management	12	10
	<u>214</u>	<u>210</u>

#### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2025 Number	2024 Number
£60,001 - £70,000	5	3
£70,001 - £80,000	3	1
£80,001 - £90,000	1	-
£100,001 - £110,000	-	1
£110,001 - £120,000	1	-
	<u>10</u>	<u>5</u>

#### Key management personnel

The key management personnel of the academy trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £923,609 for 10 members of staff (2024: £795,574 - for 10 members of staff).

### 11 Trustees' remuneration and expenses

The Head Teacher and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Head Teacher and staff, and not in respect of their services as Trustees. Other Trustees did not receive any payments, other than expenses, from the academy trust in respect of their role as Trustees. During the year, travel and subsistence payments totalling £Nil (2024: £Nil) were reimbursed to Trustees.

The value of Trustees' remuneration was as follows:

Mrs S A Hussain (Head Teacher)

Remuneration £110,000 - £115,000 (2024: £105,000 - £110,000)

Pension £30,000 - £35,000 (2024: £25,000 - £30,000)

Other related party transactions involving the Trustees are set out within the related parties note.

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 12 Trustees' and officers' insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

#### 13 Tangible fixed assets

	Leasehold land	Assets under construction	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£	£
<b>Cost</b>						
At 1 September 2024	18,148,958	-	359,299	276,774	11,855	18,796,886
Additions	611,481	296,150	43,769	26,559	-	977,959
Disposals	-	-	(298)	-	-	(298)
At 31 August 2025	18,760,439	296,150	402,770	303,333	11,855	19,774,547
<b>Depreciation</b>						
At 1 September 2024	2,372,642	-	246,314	175,419	11,855	2,806,230
On disposals	-	-	(208)	-	-	(208)
Charge for the year	369,454	-	40,622	29,520	-	439,596
At 31 August 2025	2,742,096	-	286,728	204,939	11,855	3,245,618
<b>Net book value</b>						
At 31 August 2025	16,018,343	296,150	116,042	98,394	-	16,528,929
At 31 August 2024	15,776,316	-	112,985	101,355	-	15,990,656

#### 14 Stock

	2025 £	2024 £
Catering stock	2,503	2,652

#### 15 Debtors

	2025 £	2024 £
Trade debtors	8,576	31,751
VAT recoverable	101,247	71,201
Prepayments and accrued income	407,979	307,522
	517,802	410,474

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 16 Creditors: amounts falling due within one year

	2025 £	2024 £
Other loans	1,022	1,022
Trade creditors	214,011	355,880
Other creditors	197,214	36,305
Accruals and deferred income	347,977	338,958
	<u>760,224</u>	<u>732,165</u>

### 17 Creditors: amounts falling due after more than one year

	2025 £	2024 £
Other loans	<u>513</u>	<u>1,535</u>
<b>Analysis of loans</b>	<b>2025 £</b>	<b>2024 £</b>
Wholly repayable within five years	1,535	2,557
Less: included in current liabilities	(1,022)	(1,022)
Amounts included above	<u>513</u>	<u>1,535</u>
<b>Loan maturity</b>		
Debt due in one year or less	513	1,022
Due in more than one year but not more than two years	-	513
	<u>513</u>	<u>1,535</u>

### 18 Deferred income

	2025 £	2024 £
Deferred income is included within:		
Creditors due within one year	<u>295,776</u>	<u>217,400</u>
Deferred income at 1 September 2024	217,400	165,692
Released from previous years	(217,400)	(165,692)
Resources deferred in the year	<u>295,776</u>	<u>217,400</u>
Deferred income at 31 August 2025	<u>295,776</u>	<u>217,400</u>

Deferred income relates to Universal Free School Meals funding, Early Education Funding, Rates Rebates and Trip Income. All amounts were received in advance of the 2025/26 academic year which they relate to.



# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

### 19 Funds

	Balance at 1 September 2024 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2025 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	2,426,615	6,633,207	(6,631,366)	(505,047)	1,923,409
UIFSM	-	176,719	(176,719)	-	-
Pupil premium	-	656,440	(656,440)	-	-
Other DfE/ESFA grants	6,666	657,011	(657,010)	-	6,667
Other government grants	38,877	997,991	(997,991)	-	38,877
Pension reserve	-	-	49,000	(49,000)	-
	<u>2,472,158</u>	<u>9,121,368</u>	<u>(9,070,526)</u>	<u>(554,047)</u>	<u>1,968,953</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	7,903,474	-	(190,257)	-	7,713,217
DfE group capital grants	4,798,943	458,743	(131,485)	-	5,126,201
Capital expenditure from GAG	2,779,366	-	(99,829)	505,047	3,184,584
DfE Donated Laptops	6,823	-	(5,020)	-	1,803
Private sector capital sponsorship	526,862	-	(12,980)	-	513,882
	<u>16,015,468</u>	<u>458,743</u>	<u>(439,571)</u>	<u>505,047</u>	<u>16,539,687</u>
<b>Total restricted funds</b>	<u>18,487,626</u>	<u>9,580,111</u>	<u>(9,510,097)</u>	<u>(49,000)</u>	<u>18,508,640</u>
<b>Unrestricted funds</b>					
General funds	<u>258,819</u>	<u>690,990</u>	<u>(618,802)</u>	<u>-</u>	<u>331,007</u>
<b>Total funds</b>	<u>18,746,445</u>	<u>10,271,101</u>	<u>(10,128,899)</u>	<u>(49,000)</u>	<u>18,839,647</u>

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### 19 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG) must be used for the normal running costs of the academy. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2025.

Other DfE / ESFA grants related to PE and Sports grants, Pupil Premium funding and Universal Free School Meals funding.

Restricted fixed assets were funded by government grants.

Pupil premium grant, is specifically to raise the attainment of disadvantaged pupils and close the gap between them and their peers.

Beech Hill commenced construction of its new hall during the year, with completion expected in 2026. The project is being financed through previously accumulated reserves alongside additional income generated from new housing developments in the local area.

The school also holds a 3G pitch which, under the terms of the original Football Foundation agreement, is required to be replaced within the next four years. During the year the school obtained a quote for the replacement, with the expected cost being £167,000. Although no specific reserve has been designated for this purpose, the school's overall level of reserves is sufficient to meet the future replacement cost.

#### Calderdale Funding

The trust receives Early Education Funding from the government via Calderdale which includes an element of deprivation supplement and early years pupil premium. This is spent in full each year mainly on wages, but also on resources and training.

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

### 19 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2023 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2024 £
<b>Restricted general funds</b>					
General Annual Grant (GAG)	2,148,122	5,426,833	(5,077,257)	(71,083)	2,426,615
UIFSM	-	114,077	(114,077)	-	-
Pupil premium	-	546,850	(546,850)	-	-
Other DfE/ESFA COVID-19 funding	-	61,685	(61,685)	-	-
Other DfE/ESFA grants	-	421,369	(414,703)	-	6,666
Other government grants	38,876	720,651	(720,650)	-	38,877
Pension reserve	86,000	84,000	3,000	(173,000)	-
	<u>2,272,998</u>	<u>7,375,465</u>	<u>(6,932,222)</u>	<u>(244,083)</u>	<u>2,472,158</u>
<b>Restricted fixed asset funds</b>					
Inherited on conversion	6,183,519	1,900,796	(180,841)	-	7,903,474
DfE group capital grants	1,166,227	3,716,926	(84,210)	-	4,798,943
Capital expenditure from GAG	2,805,519	-	(97,236)	71,083	2,779,366
DfE Donated Laptops	11,903	-	(5,080)	-	6,823
Private sector capital sponsorship	539,841	-	(12,979)	-	526,862
	<u>10,707,009</u>	<u>5,617,722</u>	<u>(380,346)</u>	<u>71,083</u>	<u>16,015,468</u>
<b>Total restricted funds</b>	<u>12,980,007</u>	<u>12,993,187</u>	<u>(7,312,568)</u>	<u>(173,000)</u>	<u>18,487,626</u>
<b>Unrestricted funds</b>					
General funds	<u>287,627</u>	<u>596,902</u>	<u>(625,710)</u>	<u>-</u>	<u>258,819</u>
<b>Total funds</b>	<u>13,267,634</u>	<u>13,590,089</u>	<u>(7,938,278)</u>	<u>(173,000)</u>	<u>18,746,445</u>

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 19 Funds

(Continued)

#### Total funds analysis by academy

	2025 £	2024 £
Fund balances at 31 August 2025 were allocated as follows:		
Beech Hill School	1,777,538	2,038,906
Dean Field Community Primary School	663,304	573,618
Bradshaw Primary School	(133,170)	26,705
Heptonstall Junior and Infant School	(60,361)	(25,343)
Shirley Manor Primary Academy	52,649	117,091
	<hr/>	<hr/>
Total before fixed assets fund and pension reserve	2,299,960	2,730,977
Restricted fixed asset fund	16,539,687	16,015,468
Pension reserve	-	-
	<hr/>	<hr/>
Total funds	18,839,647	18,746,445
	<hr/>	<hr/>

Bradshaw Primary School is carrying a net deficit of £133,170 on restricted general funds with an overall deficit of £133,170 on total funds. The trust has completed a 25/26 budget and currently has the reserves to cover the deficit, going forward.

Heptonstall Junior and Infant School is carrying a net deficit of £60,361 on restricted general funds with an overall deficit of £60,361 on total funds. The school is in its first year of a trust implemented five-year recovery plan.

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff £	Other support staff costs £	Educational supplies £	Other costs excluding depreciation £	Total 2025 £	Total 2024 £
Beech Hill School	2,323,002	552,732	72,655	472,616	3,421,005	3,153,705
Dean Field Community Primary School	1,029,751	238,941	48,135	263,965	1,580,792	1,502,561
Bradshaw Primary School	1,636,534	282,046	25,840	368,908	2,313,328	935,904
Heptonstall Junior and Infant School	303,765	53,993	9,131	102,094	468,983	378,003
Shirley Manor Primary Academy	938,198	187,148	43,597	300,802	1,469,745	1,127,321
Central services	188,642	269,100	-	55,670	513,412	460,438
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	6,419,892	1,583,960	199,358	1,564,055	9,767,265	7,557,932
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### 20 Pension and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by West Yorkshire Pension Fund. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020, and that of the LGPS related to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

##### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

The result of this valuation will be implemented from 1 April 2024. The next valuation result is due to be implemented from 1 April 2027.

The pension costs paid to the TPS in the period amounted to £822,598 (2024: £586,932).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the academy trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

#### 20 Pension and similar obligations

(Continued)

##### Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 17% for employers and 5.5% to 12.5% for employees. The estimated value of employer contributions for the forthcoming year is £469,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2025 £	2024 £
Employer's contributions	449,000	374,000
Employees' contributions	158,000	132,000
Total contributions	607,000	506,000

Principal actuarial assumptions	2025 %	2024 %
Rate of increase in salaries	3.75	3.75
Rate of increase for pensions in payment/inflation	2.50	2.50
Discount rate for scheme liabilities	6.10	4.90
Inflation assumption (CPI)	2.50	2.50

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2025 Years	2024 Years
Retiring today		
- Males	21.2	20.8
- Females	24.2	24.0
Retiring in 20 years		
- Males	22.1	21.7
- Females	24.9	24.7

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 20 Pension and similar obligations

(Continued)

#### Sensitivity analysis

Scheme liabilities would have been affected by changes in assumptions as follows:

	2025 £'000	2024 £'000
Discount rate + 0.1%	(170)	(206)
Discount rate - 0.1%	170	206
Mortality assumption + 1 year	(178)	(245)
Mortality assumption - 1 year	178	245
Salary Increases+0.1%	17	20
Salary Increases -0.1%	(17)	(20)
Pension payment increase +0.1%	153	186
Pension payment increase -0.1%	(153)	(186)

#### The academy trust's share of the assets in the scheme

	2025 Fair value £	2024 Fair value £
Equities	9,321,000	8,448,000
Government bonds	1,192,000	937,000
Corporate bonds	460,000	426,000
Cash	212,000	288,000
Property	319,000	288,000
Other assets	295,000	266,000
Total market value of assets	11,799,000	10,653,000
Restriction on scheme assets	(3,320,000)	(858,000)
Net assets recognised	8,479,000	9,795,000

The actual return on scheme assets was £848,000 (2024: £1,151,000).

#### Amount recognised in the statement of financial activities

	2025 £	2024 £
Current service cost	452,000	387,000
Interest income	(529,000)	(387,000)
Interest cost	477,000	371,000
Total amount recognised	400,000	371,000

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

### 20 Pension and similar obligations

(Continued)

Changes in the present value of defined benefit obligations	2025 £	2024 £
At 1 September 2024	9,795,000	5,498,000
Transferred in on existing academies joining the academy trust	-	3,514,000
Current service cost	452,000	387,000
Interest cost	477,000	371,000
Employee contributions	158,000	132,000
Actuarial (gain)/loss	(2,094,000)	79,000
Benefits paid	(309,000)	(186,000)
At 31 August 2025	8,479,000	9,795,000
Changes in the fair value of the academy trust's share of scheme assets	2025 £	2024 £
At 1 September 2024	10,653,000	5,584,000
Transferred in on existing academies joining the academy trust	-	3,598,000
Interest income	529,000	387,000
Actuarial gain	319,000	764,000
Employer contributions	449,000	374,000
Employee contributions	158,000	132,000
Benefits paid	(309,000)	(186,000)
At 31 August 2025	11,799,000	10,653,000
Restriction on scheme assets	(3,320,000)	(858,000)
Net assets recognised	8,479,000	9,795,000

#### Restriction of pension scheme assets

The net gain recognised on scheme assets has been restricted because the full pension surplus is not expected to be recovered through refunds or reduced contributions in the future.



# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2025

### 21 Analysis of net assets between funds

	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Endowment Funds £	Total Funds £
<b>Fund balances at 31 August 2025 are represented by:</b>					
Tangible fixed assets	-	-	16,528,929	-	16,528,929
Current assets	271,724	2,787,438	12,293	-	3,071,455
Current liabilities	(12,905)	(746,297)	(1,022)	-	(760,224)
Non-current liabilities	-	-	(513)	-	(513)
<b>Total net assets</b>	<b>258,819</b>	<b>2,041,141</b>	<b>16,539,687</b>	<b>-</b>	<b>18,839,647</b>

	Unrestricted Funds £	General £	Restricted funds: Fixed asset £	Endowment Funds £	Total Funds £
<b>Fund balances at 31 August 2024 are represented by:</b>					
Tangible fixed assets	-	-	15,990,656	-	15,990,656
Current assets	263,185	3,198,935	27,369	-	3,489,489
Current liabilities	(4,366)	(726,777)	(1,022)	-	(732,165)
Non-current liabilities	-	-	(1,535)	-	(1,535)
<b>Total net assets</b>	<b>258,819</b>	<b>2,472,158</b>	<b>16,015,468</b>	<b>-</b>	<b>18,746,445</b>

### 22 Reconciliation of net income to net cash flow from operating activities

	Notes	2025 £	2024 £
Net income for the reporting period (as per the statement of financial activities)		142,202	5,651,812
Adjusted for:			
Net surplus on conversion to academy		-	(1,909,468)
Net surplus on transfer of academy in the trust		-	(3,835,848)
Capital grants from DfE and other capital income		(458,743)	(187,702)
Investment income receivable	6	(12,221)	(25,268)
Defined benefit pension costs less contributions payable	20	3,000	13,000
Defined benefit pension scheme finance income	20	(52,000)	(16,000)
Depreciation of tangible fixed assets		439,596	380,346
Profit on disposal of fixed assets		(25)	-
Decrease/(increase) in stocks		149	(379)
(Increase) in debtors		(107,328)	(158,317)
Increase in creditors		28,059	294,844
Stocks, debtors and creditors transferred on conversion		-	(46,691)
<b>Net cash (used in)/provided by operating activities</b>		<b>(17,311)</b>	<b>160,329</b>

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2025

### 23 Analysis of changes in net funds

	1 September 2024 £	Cash flows £	31 August 2025 £
Cash	3,076,363	(525,213)	2,551,150
Loans falling due within one year	(1,022)	-	(1,022)
Loans falling due after more than one year	(1,535)	1,022	(513)
	<u>3,073,806</u>	<u>(524,191)</u>	<u>2,549,615</u>

### 24 Long-term commitments

#### Operating leases

At 31 August 2025 the total of the academy trust's future minimum lease payments under non-cancellable operating leases was:

	2025 £	2024 £
Amounts due within one year	58,557	22,945
Amounts due in two and five years	102,048	10,160
	<u>160,605</u>	<u>33,105</u>

### 25 Capital commitments

	2025 £	2024 £
Expenditure contracted for but not provided in the financial statements	<u>1,443,305</u>	<u>-</u>

At 31 August 2025, the Academy Trust was committed to capital expenditure of £1,443,305 in respect of the construction of a new hall at Beech Hill. Expenditure of £296,150 has been incurred and recognised in the year. The total contracted project cost is £1,739,455.

# THE FAMILY OF LEARNING TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2025

---

#### 26 Related party transactions

Mrs Bi was first employed by the school as a midday supervisor in February 2011, this is before her husband Mr Najib was a governor or trustee at the school converted to an Academy until August 2011. At a later date she was interviewed by a member of the Senior Leadership Team as a Support Assistant. Mrs Bi is paid in line with normal pay scale rates that are used at the school this is in accordance with NJC rates, total remuneration including employer pension contributions for the period were £27,387 (2024: £24,953).

Mr Bowling was employed as an early year practitioner in September 2022. Mr Bowling is the husband of Mrs Bowling, a member of the senior leadership team. Mr Bowling is paid in line with normal pay scale rates that are used at the school this is in accordance with NJC rates, total remuneration including employer pension contributions for the period were £33,133 (2024: £30,902).

During the year, the trust purchased window fitting services totalling £4,092 from Cor-Line Systems Limited, a company owned by the partner of the Executive Headteacher at DeanField. The work was competitively tendered, at market rate, and approved by the Trust CEO in line with financial procedures. No amounts were outstanding at year end.

The trust also purchased furniture respraying services totalling £196 from The Spray Polishing Company, a business owned by the partner of the Deputy Headteacher. The work was at market rate and authorised in line with the trust's financial regulations. No amounts were outstanding at year end.

#### 27 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.