

The Family of Learning Trust

Health and Safety Statement



Version	01/18
Last Updated/Reviewed	October 2018
Next Review Due	October 2019

This policy statement should be read in conjunction with the local Health and Safety Policy of each member academy. The responsibility of implementation of the Health and Safety Policy at each Academy lies with the Local Governing Body and Headteacher as set out within the Governance Handbook and scheme of delegation.

The Family of Learning Trust is committed to ensuring the health, safety and wellbeing of all its employees and other persons who may be affected by the Trust's activities.

This Health and Safety statement demonstrates the commitment of the Members, Directors and the CEO of the Family of Learning Trust to achieve high standard of health and safety. The key principles of this statement are as follows:

THE FAMILY OF LEARNING TRUST:

- Will take all reasonable steps to provide safe and healthy conditions for students/pupils/employees and others who may be affected by its activities.
- Will take all reasonable steps to ensure compliance with all relevant health and safety legislation.
- Accepts its responsibilities as an employer and will provide adequate resources to implement this policy including access to support from health and safety competent persons. Where necessary external specialist advice and assistance from Calderdale Council (Health and Safety Department) will be obtained.
- Accepts that health, safety and welfare are an integral part of all its activities and will take steps to manage these effectively.
- Expects all employees and students/pupils to co-operate in complying with all legal obligations and to take reasonable care of their own health and safety and have regard for the health and safety of others.
- Is committed to providing the necessary information, instruction and training to employees and pupils where applicable.
- Is committed to regular evaluation and review of its Health and Safety Policy to ensure its objectives are met and, as necessary, to modifying the Policy in light of new legislation and other changing circumstances.
- Will set out full details of the organisation and arrangements for the management of health and safety at each Academy in separate documents.

In order to implement this policy successfully each and every employee must take an active role to support this policy statement and to co-operate fully and support the Family of Learning Trust (MAT) in its efforts to create safe and healthy working conditions.

The Trust Board Directors expect all staff to risk assess the impact of their activities in relation to themselves and third parties. Staff are expected to inform their appropriate line manager of any safety concerns and, if appropriate, these concerns should be passed on to the Trust Board Directors for action if necessary.

The effectiveness of this policy statement and arrangements will be reviewed annually.

Date Agreed: October 2018

Signed